



IBERO
AMERICAN ACTION LEAGUE, INC.

Annual Report 2016

Building Stronger Families
&
Greater Self-Sufficiency



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Director of Children and Family Stability

Luis Burgos

Director of Youth Services

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General Manager of Ibero's Poder 97.1 FM

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Director of Special Projects, IADC

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Director of Centro Cívico (Amsterdam)

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Centro Cívico

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Centro Cívico

From the Desk of Hilda Rosario Escher

President and Chief Executive Officer



Dear Friends,

As we look forward to the future we must reflect on where we began and where we are today.

Today, we are a dual-language human services agency that serves individuals and families of all ethnic backgrounds. The individuals we serve are our greatest pride and joy and we are pleased to end 2016 with a long list of accomplishments that have contributed to building stronger families and greater self-sufficiency among the people we serve.

Our Early Childhood Center continues to develop and implement new strategies that educate and empower both children and parents. With a parent engagement rate of 95 percent and a strong focus on education, literacy, and health and wellness, our center has become a national model for organizations across the country. In recent months we welcomed leaders from Horizons National, the National Summer Learning Association, and the National Office for The Campaign for Grade-Level Reading, just to name a few. The future of our region depends on the preparation and education we provide to our children and the work we continue to do with youth and families. As a community we must embrace diversity and invest in programs that show results.

Perhaps our most visible or audible accomplishment is the launch of our 24 dual-language radio station El Poder Latino/Latino Power 97.1 FM. The mission of our radio station is to educate our listeners through our programming and weekly guest interviews and to also serve as a business resource.

You may often here us tout Ibero's 5 in 5, which refers to the five awards we received within five months:

- ◆ **Certificate of Excellence for Moving Families toward Self-Sufficiency**
- ◆ **Certificate of Excellence for Facilitating Parent Volunteerism**
- ◆ **Certificate of Excellence for Enrolling Individuals in GED programs**
- ◆ **Organizational Quality Leadership Award for Providing Commitment, Support and Quality Services for Youth and Families**
- ◆ **Second Place Win for Youth Community Service Program to provide free coats to Rochester's homeless**

Our accomplishments over the years are a clear demonstration of the results that come from hard work, displayed by both our staff and the individuals we serve and they would not be possible without the support of so many organizations, businesses and individuals in the community. Our collaborators make our work possible, which is why we are ending the year celebrating community collaboration.

A handwritten signature in blue ink that reads "Hilda R. Escher". The signature is fluid and cursive, with "Hilda" on the first line and "R. Escher" on the second line.

Highlights

- ◆ Award-winning children and youth programs
- ◆ Early Childhood Center serves as a national model
- ◆ More than 60 merit-based college scholarships for high school seniors
- ◆ Experienced bilingual and bicultural staff provide unique opportunities
- ◆ Owner and operator of the only dual-language radio station in Upstate NY



What We Do

The Ibero American Action League is a dual-language human services agency that serves individuals and families of all ethnic backgrounds. Our experienced bilingual and bicultural staff afford us the unique ability to target the Latino community in our work to build stronger families and greater self-sufficiency.

Our Work

Established in 1968, Ibero's success continues to grow as our staff prepare children for school, provide academic, health and social support to youth, assist mothers and fathers in strengthening their family unit, and improve the quality of life for individuals with developmental disabilities.

Ibero is sharing its expertise and proven track record with other community leaders and organizations in the effort to reduce the level of poverty in our region. We can proudly say that many of the goals we strive for as a community are already taking place at Ibero.



Our **Early Childhood Center** has a parent engagement rate of 95 percent with new initiatives unfolding every year. Our new **Family Service Assistance Program** at East and James Monroe High Schools (*under the leadership of the University of Rochester*) is fostering a new level of student and parent engagement that aims to increase student attendance and graduation rates, and our **Summer of Opportunity Program** teaches youth various job skills.

In our division of **Developmental Disabilities**, we offer a socialization and employment training facility through our thrift store *Fashion Works*. Individuals learn new skills, practice daily, and upon completion of the program, integrate into new positions within the community with assistance from our support staff.

The best way to witness our success is with a tour!

We invite you to visit one of our sites by giving us a call or sending us an email. We can be reached at 256-8900 or via email at information@iaal.org.

Success Stories



From RCSD Valedictorian to IBERO Scholar and MBA Student

We first met Luis Rodríguez when he received an Ibero scholarship in 2012. Back then he had graduated from the RCSD as a valedictorian. Fast forward to 2016 when he became an Ibero intern, graduated from St. John Fisher College with a degree in Business Management, secured a full-time job and began an MBA program, also at SJFC. His road to success has not been easy, but Luis is one of the most committed and determined individuals we have ever met. His inspirational journey inspired us to invite him to be our keynote speaker at our 2016 Annual Gala and Hispanic Scholarship Recognition Awards.

Record Number of College Scholarships

Our Annual Gala & Hispanic Scholarship Recognition Awards recognized another record number of students for their academic excellence. Through the community's support we were able to award 64 college scholarships to local high school seniors. This financial assistance helps ease the cost for students and families and supports the educational journey of our future leaders.



The Path to Better Opportunities

Our English as a Second Language program is providing native Spanish-speaking adults with better opportunities by helping them improve their English language skills. During the first year (2015-16), every student showed improvement and learned how to fill out important applications, secure employment and pursue an academic degree. Senator Rich Funke secured the initial state grant for the first year. The program is now in its second year and funded once again through support from Senator Funke and new collaborator Senator Joe Robach.



Early Childhood Center Serves as National Model

Our Early Childhood Center at 777 Clifford Avenue is drawing local, state and national visitors because of its accomplishments. Staff work with both children and parents to ensure every individual in the family unit is setting goals, pursuing those objectives and establishing skills that last them for a lifetime. We accept children as young as six-weeks-old through the age of four. Our program prepares them for school with the support of a strong PTA that involves parents in all aspects of our curriculum. Additionally, our health and wellness plan incorporates healthy eating practices and physical activity daily to promote healthy habits for life. Recently, one of our parents planned her son's 4th birthday party at the center that included every child and incorporated math, literacy, following directions and making new friends!



Community Collaboration



From our Board of Directors to our partnerships and collaborations with local universities, colleges, businesses, organizations and community supporters

we are able to fulfill our mission because of you.



Ibero Gets a Makeover!

The volunteers listed below donated their time and supplies to repaint our outdated façade for this year's United Way Day of Caring.

In their words:

"Together we make a difference... together we make our community better!"



¡Gracias!

*Annette Jiménez
Fernan Cepero
Julio Jordan
Julio Montero
Julio Vázquez
Marcial Morales
Milton Pichardo
Nydia Padilla-Rodríguez
Orlando Ortiz
Tabita Torres*

ESOL Program = Better Opportunities



Our first English as a Second Language Program began in September of 2015 thanks to a state grant secured by State Senator Rich Funke. The group was diverse as far as country of origin (Cuba, Dominican Republic, Honduras, Guatemala, Puerto Rico), educational level and age, which ranged from 20 to 69 years old.

From the beginning, students instantly benefited from the weekly classes. They were able to attend medical appointments on their own, fill out important applications, carry themselves through job interviews and pursue other opportunities such as applying for educational programs or college.

It was a rewarding experience for students who demonstrated great interest in learning and eventually mastering the English language. Every student credited the program for helping them increase their employment opportunities, securing new or better jobs, and providing the foundation that allows one to advocate for themselves and their families.

There was a waiting list for our first ESOL program, because as we know, having English proficiency is essential for Latinos to find and keep jobs. ESOL classes provide the basic knowledge that enables them to become employed and independent of welfare benefits. We are pleased to report that Senator Funke has secured funding for a second year and recruited State Senator Joe Robach to partner with him.

EMERGENCY SERVICES

After thoroughly analyzing our Emergency Services division and the growing needs of the community, we decided to close our food pantry in 2016. Our goal is to help individuals identify and implement measures that prevent repeated emergencies while developing solid plans for self-sufficiency.

We now offer in-depth bilingual case management that focuses on increasing the stability and quality of life among newly arrived residents in Monroe County. Our services include:

- Advocacy for individuals
- Financial literacy workshops and support in navigating government systems
- Assistance in completing non-legal documents and forms related to health insurance, education and employment, translation services, and referrals to community resources for individuals who may need help with legal assistance, substance abuse treatment, teen pregnancy, domestic violence, and basic essentials such as food, shelter and clothing.
- TASC/GED classes and participation in the Health Profession Opportunity Grants (HPOG) program



ONE YEAR Anniversary!

El Poder Latino/Latino Power 97.1 FM launched on November 30, 2015 and continues to grow in popularity among listeners in the region, across the country and outside the U.S. Our “live” stream allows you to listen from just about anywhere in the world. We have heard from fans in Texas, Florida and even Brazil!

Considered the go-to medium for Latino consumers, our 24-hour dual-language radio station remains committed to its mission of educating and empowering this strong and growing market.

Operated and owned by Ibero, our staff ensures that our weekly shows and education capsules are a benefit to our listeners and underwriters.

Our weekly business show Emprendedores Latinos/Latino Entrepreneurs (hosted by Pike’s Mauricio Riveros) invites guests of all ethnic backgrounds to discuss their expertise, work experience and tips for success in the workforce.

La Vista Latina/The Latin View is our weekly show (hosted by RIT’s Stephanie Paredes and Pathstone’s Yesenia Ramos-Torres) that invites local leaders, advocates and residents to discuss important issues in the community.

Businesses and organizations have lined up to invest in underwriting opportunities to promote their product or service. We also work with youth to teach them about career opportunities.

Thank you to our team of volunteers!

Highlights

- The only dual-language radio station in Upstate New York (English/Spanish)
- Educates and empowers the Latino community while welcoming guests and listeners of all backgrounds
- Underwriting opportunities serve as business investments



Other 2016 Headlines

Another Record Number of College Scholarships Awarded to High School Seniors

In 2016, Ibero and its partners awarded another record number of college scholarships to local high school seniors in Rochester and the surrounding region. The merit-based scholarships went to 64 students with strong academic backgrounds and display of community service. The scholarships were made possible through Ibero's endowment fund and donations from local businesses, organizations and individuals.

Safe Summer: Self-Awareness: The Power in You

This annual event promotes community relations and healthy alternatives to drugs and alcohol for youth and families. This year, individuals and families had the opportunity to meet and engage with members of the Rochester Police Department, the Fire Department and community based organizations. They received valuable health information and participated in numerous activities. Parents were also able to sign up for Operation Safe Child. The event is organized by Ibero's Proyecto Ayuda Outreach program under our Youth Services Division.



Upstate Latino Summit: The Power of the Latino Voice

In the first collaborative event since forming a new parent-subsidiary relationship, Ibero and Centro Civico in Amsterdam, New York teamed up for this year's Upstate Latino Summit in Albany. Key leaders from Latino communities across the state spent the day hosting panel discussions on education, health, workforce development and civic engagement. Lt. Gov. Kathy Hochul served as our keynote speaker. Other speakers included Secretary of State Rosanna Rosado and Board of Regents Chancellor Betty Rosa.

Anniversary Luncheon and Recognition Awards: Celebrating Community Collaboration

Our 48th Anniversary Luncheon and Recognition Awards welcomed keynote speaker **Thomas Judson Jr., Chair and CEO of The Pike Company**, who joined us to recognize community and business leaders.

Our successful work is enhanced by the contributions and commitment of these individuals and businesses. They each go above and beyond in their efforts to build a stronger community in Rochester and across Monroe County.



Tom Judson
Keynote Speaker



Annette Ramos
Lo Mejor de lo Nuestro



Joseph Searles
Community Service



Fatima Rodriguez-Johnson
Alicia Torres



Senator Rich Funke
Special Recognition



Francisco Santiago
Volunteer of the Year



Friend of the Year



Vendor of the Year

Children Services



Highlights

Summer Visits:

- Lorna Smith, CEO of Horizons National
- Leslie Gabay-Swanson, National Summer Learning Association
- Yolie Flores, National Office for The Campaign for Grade-Level Reading
- Cynthia O'Connor, NYS Liaison for The Campaign for Grade-Level Reading

Our Early Childhood Center is led by Ida Perez, who was recognized by the City of Rochester for her dedication and compassion for the work she and her staff do to improve the quality of life for Rochester's residents and visitors.

Our Children Services offer award-winning programs for six-week-to four-year-old children. The program serves as a national model as it works with both children and families to ensure success among all individuals in the family unit. Serves 106 children and 95 families.



New initiative: In September, we began a new initiative with parents that focuses on the importance of attendance, which is part of the Roc the Future Parent Engagement project. During this year's parent orientation, parents devised action plans to increase attendance and signed off on them to hold themselves accountable. This initiative supports our strong PTA and parent engagement rate of 95 percent.

Summer Leap Program: We now run our own program for the Greater Rochester Summer Learning Association after being a part of the initial initiative to expand summer learning for preschoolers. Children from our Early Childhood Center attended the first pilot classroom at Horizons at Harley. This past summer, 30 children spent their days with us integrated in high quality learning in math, science, language and literacy. Every child also learned how to swim to help build their confidence, which can carry over into other aspects of their lives, especially education.

Universal Pre-Kindergarten (UPK): All-day Monday through Friday program for 4-year-old children. Follows school calendar.

Early Head Start: All-day program for 6-week infants to 3-years-old.

Head Start: All-day program for 3 and 4-year-old children

Tele-Med Program: (*Partnership with the University of Rochester*)

Staff conduct initial doctor visits with a sick child via Internet to determine next step so parents don't have to miss school or work as often.

New Collaboration with UR/ROHK:

(*Rochester Oral Health for Kids*). Children receive on-site dental screenings and fluoride treatment and learn about oral education and how to establish dental hygiene at home, along with their parents.

Health and Wellness Program: In addition to our on-site nutritionist from the American Heart Association who worked with us to implement a new health and wellness program, we also include parents in our initiatives. They plan healthy and educational birthday parties for the class that includes all of our children and incorporates language, literacy, math, following directions, and learning about teamwork.

Youth Services



Highlights

- ◆ Evidence-based programs for youth in Rochester and across Monroe County
- ◆ Focus on academic, social and health support
- ◆ Summer of Opportunity Youth Program that develops job skills

Our Youth Services Division is led by Luis Burgos and a strong team that provides evidence-based programs to support the academic and social growth of youth. We also offer health education and workshops. Serves approximately 1,800 youth and their families, primarily seventh and eighth graders in the RCSD and at Eugenio Maria de Hostos Charter School.

Family Service Assistance Program at East and Monroe

Under the leadership of the University of Rochester, our staff works directly with students in seventh through ninth grades and their families. We conduct home visits, assist families with goal setting and provide parent workshops and trainings throughout the year. The program's primary goals are to improve student attendance, academic performance and parent engagement.

Aspira Mentoring Program: We launched this new program in September, which is modeled after the national program. The evidence and school-based mentoring program aims to address issues that cause low levels of achievement, low graduation rates and high dropout rates. As an early intervention program, it provides case management, crisis intervention and referrals. Currently offered at EMCH and available upon request.

Extended School Day Program: Offered at Dr. Martin Luther King Jr. School No. 9 and Enrico Fermi School No. 17

THRIVE 2: Partnership with the City of Rochester and other community-based organizations that provides evidence-based workshops on HIV/STD and teen pregnancy. Focuses on raising awareness, increasing access to reproductive health care centers, and decreasing HIV/STD cases and teen pregnancies.

PASEOS: This is an independent Ibero-run program that also focuses on decreasing pregnancy, HIV and STD rates, while increasing student access to reproductive and comprehensive health services. Provides accessible sex and peer education, health navigation and outreach services to youth through workshops and other coordinated efforts.

Project Ayuda Outreach (PAO): Substance abuse and alcohol prevention program that offers counseling, case management, workshops and referrals for parents and youth.

SOOP: The Summer of Opportunity Program for youth is a six-week program that teaches students about a particular field. They receive hands-on training from local professionals, who are scheduled to come in for presentations and workshops. Students develop task lists, schedules, and final projects that they present at the end of the program.

Family Services Division



Highlights

- ♦ Health and wellness programs with improved results among individuals with diabetes and hypertension
- ♦ Also provide services for organizations and businesses that need translations, medical interpreters, and cultural competence training for staff

Our Family Services Division is led by Elisa DeJesus and serves seniors, families and parents in various stages of their lives. Our programs are designed to educate clients through group discussions, individual meetings, and demonstrations. In 2016, we served approximately 2,600 individuals through this division.



Centro de Oro: As the only socialization and group meal program for Latinos over the age of 60 in Monroe County, our seniors center serves as a home away from home and an educational center. Part-time staff of four provides seniors with warm meals and daily activities. Seniors also participate in the following health and wellness programs:

Diabetes and Hypertension Management Program: Seniors attend regular group meetings to learn about the prevention and management of diabetes and hypertension. They also have their blood sugar levels and hypertension rates monitored and participate in demonstrations on healthy cooking, eating and exercise through a partnership with Nazareth College. **Results:** 100 percent have not increased their weight and 8 percent have lowered it. 72 percent have reached blood pressure within acceptable range and 24 percent lowered it. We also provide information on Alzheimer's and host workshops.

Latino Elder Abuse Prevention Program: A third year collaboration with Lifespan that includes outreach efforts to seniors, families, caretakers and professionals. 668 participants.

Family Support Unit Program: Provides parent training classes to assist in the prevention of child abuse, neglect and foster care placement of children. Family activities take place to provide quality family time for parents and children. **Results:** 99 percent of children served successfully avoided foster care placement. 95 percent of families served did not have a substantiated child abuse report during the program.

Health Home Care Management Program: With the goal of reducing the number of hospital visits, case managers work with individuals who have at least two chronic conditions to help them achieve complete and healthy recoveries. 544 participants.

Supportive Housing Rental Assistance: Provides care management services and rental assistance to individuals who are diagnosed with a mental illness or a chronic health condition.

Beacon of Life: Staff conduct community outreach services to assist in the prevention of HIV/AIDS.

Developmental Disabilities Division



Our Developmental Disabilities Division is led by Grisell Marin whose dedicated team ensures that individuals and families have a high quality of life. We engage our residents in activities that teach important skills, boost self-esteem and provide a sense of accomplishment.



Day Habilitation: Individuals attend daily habilitation program to learn skills that help them live on their own.



Individual Support Services: Individuals who live alone are taught how to cope with daily tasks and emergencies.

Family Support Services: Staff provide information about gluten/casein-free diets, transportation and how to access community resources and participate in community activities. Also includes family reimbursement to help families improve their level of caring for a relative with a developmental disability.



Community Habilitation Program: Teens and adults receive services in their current living environment and in various community locations. They are taught how to plan and prepare meals, manage a household, finances and comparison shop, and other tasks.

Medicaid Service Coordination: Staff successfully manage individual cases to ensure individuals and families receive a high level of care and are linked to additional community support.

Supportive IRAs: 24-hour staffing at residential homes provides individuals with general care, nursing services and other support in a nurturing environment.

Supported Employment: Individuals receive job training, mentoring and follow-up visits to ensure that they are adapting to their work environment.

Faith based Program: Initiated by NYS, individuals are given the opportunity to regularly attend and engage with a place of worship of their choice to further their integration into society.

Fashion Works: Our thrift store at 200 Clifford Avenue offers individuals with developmental disabilities the opportunity to learn necessary life and job skills. The store also offers residents access to affordable products and goods. Revenue from Fashion Works supports our programs.

Highlights

- Programs focus on improving quality of life for individuals and providing family support
- Division oversees thrift store (owned by Ibero) that serves as a socialization and employment training ground

Hispanic Scholarship Program



Record Number of College Scholarships in 2016!

While we do serve individuals and families of all ethnic backgrounds, there are certain areas where we must address specific issues in the Latino community. Education is at the top of this list because of low graduation rates among Latino students in Rochester.



Through our Hispanic Scholarship Endowment Fund, organizations, businesses and individuals, we are able to provide merit based college scholarships to local high school seniors every year.



Upon completion of an application that includes an essay portion, our Hispanic Scholarship Selection Committee meets to thoroughly review and rate each one. Once students are selected (based on academic criteria and essay writing), we notify them of their selection.



The Greater Rochester Health Foundation remains our largest provider of scholarships. We thank the GRHF and every provider who steps up to support our program.

Scholarship Eligibility and Selection Criteria:

- *Applicant must be a resident of Genesee, Livingston, Monroe, Ontario, Wayne or Yates County.*
- *Applicant must be of Hispanic origin (one or both parents must be Hispanic).*
- *Applicant must submit a copy of their birth certificate.*
- *Applicant must be a high school graduating senior.*
- *Applicant must demonstrate high academic achievement with a grade point average of 3.0 (B) or better in the core subjects.*
- *Applicant must submit two letters of recommendation (one from a school counselor or teacher, one from a member of the community, not a family member or relative).*
- *Applicant must submit an official transcript from high school, which includes: senior grades to date, official class rank, grade point average and college entrance scores or other.*

Highlights

- Another record number of college scholarships awarded in 2016
- Diverse group of recipients from the city, suburbs and surrounding region
- Supported by Ibero, organizations, businesses, individuals

Ibero American Development Corporation



Mission Statement:

The IADC provides affordable and quality housing and opportunities for the economic advancement of Latinos and other minority individuals and families. Additionally, we also provide social and recreational facilities to individuals and families of low to moderate income.



Highlights

- IADC provides affordable, quality housing and recreational and social facilities
- Community design event included residents in the planning of a new city neighborhood

The Ibero American Development Corporation is an affiliate of the Ibero American Action League and is headed by a vice president who reports to the president and CEO of the Ibero American Action League.

Since 2008, the IADC has worked diligently with residents in the northeast neighborhood of Rochester to enact their vision.

El Camino Estates was built to provide quality affordable housing in the neighborhood, and Conkey Corner Park and El Camino Trail were also a part of the plan to enhance the quality of life among residents.

Project HOPE (Healthy Outcomes through Participation, Education and Empowerment), a program of IADC funded by the Greater Rochester Health Foundation, was established to improve the overall health and well-being of the community through resident engagement and action.

The IADC also established a steering committee of staff, local residents, and stakeholders to create a vision plan for the neighborhood. Residents shared their ideas at a Community Design Event in November of 2015. This initiative will be an extension and enhancement of existing work and will also serve as an opportunity to develop new ideas for the future.

Entrepreneurial Assistance Program



Our Entrepreneurial Assistance Program is based in Buffalo and Waverly and is designed to assist individuals who own a business or dream of owning one.

We specialize in helping minorities, women, low-income individuals and veterans in all areas of business training. Our program provides assistance with technical training, the development of business plans, the process to apply for loans and grants, the state certification process, accessing other capital and in-depth counseling and mentoring.

In 2016 we offered a one-year program in Rochester through a Small Business Administration grant.

Our success stories include: the successful marketing and increase in sales of a new invention known as the Space Saver Tomato Cage, LLC; and the successful creation of a business plan and \$1.5 million in sales for US Traffic Control Inc.

New Fee-for-Service Program



In 2016, our Office of Development and Communications received awards from the American Marketing Association Rochester Chapter and the Public Relations Society of America Rochester Chapter for its work targeting the Latino market.

Our public relations and marketing initiatives are part of our fee-for-service program, which is led by experienced leaders from our management team. The program helps organizations and businesses navigate the Latino market and target this powerful and growing consumer base. Our program brings with it a strong and powerful network of professional contacts and extensive consumer knowledge of the Hispanic buying power in Rochester. Latino consumers are already spending more than one trillion dollars in the U.S. and outspending other groups in a number of categories.

Locally, Ibero conducts its own research to provide indicators of the Rochester market so we can help guide businesses with their investment goals. In addition to offering public relations and marketing plans, we also provide translations, interpreters, the coordination, hosting and analysis of focus groups, cultural competence training, and room rentals.

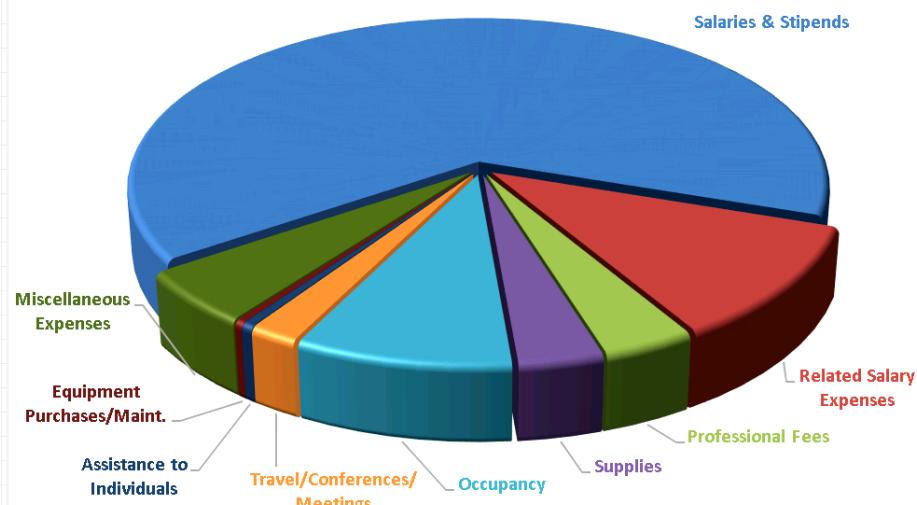
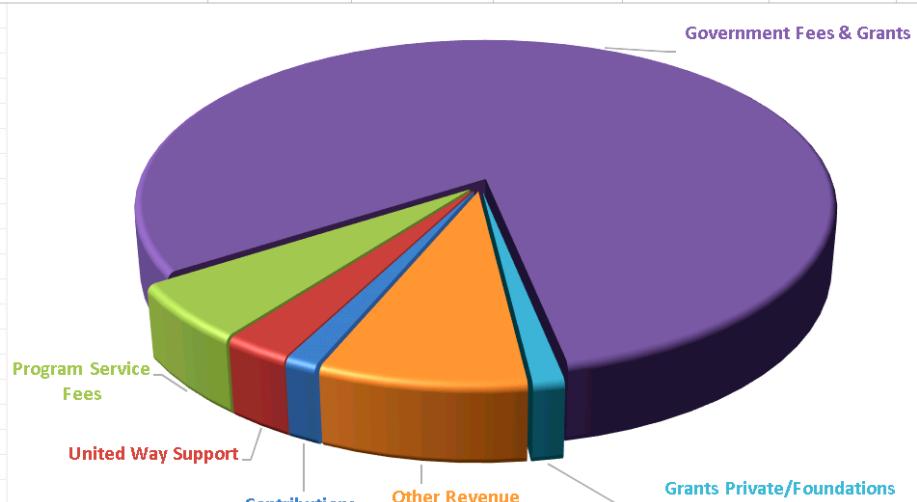
Financial Report

Revenue

Contributions	\$ 145,500
United Way Support	\$ 304,670
Program Services Fees	\$ 616,500
Government Fees & Grants	\$ 8,983,917
Grants Private / Foundations	\$ 141,132
Other	\$ 926,462
Total Revenue	\$11,118,181

Expenses

Salaries & Stipends	\$ 7,091,424
Related Salary Expenses	\$ 1,232,363
Professional Fees	\$ 414,764
Supplies	\$ 382,624
Occupancy	\$ 974,324
Travel/Conferences/Meetings	\$ 222,256
Assistance to Individuals	\$ 50,404
Equipment Purchases/Maint.	\$ 40,262
Miscellaneous Expenses	\$ 573,863
Total Expenses	\$10,982,283



Our Supporters

AAVIA Foundation
ABVI Goodwill
Action for a Better Community, Inc.
Advantage Federal Credit Union
Afrikando
Alzheimer's Association
Amarilys M. Rodríguez
American Lung Association of Northeast, Inc.
American Red Cross
Ana Burgos
Ana Laaz
Andy's Landscaping
Ann Burk
Anthony L. Jordan Health Center
Antonio Devia
Augustin Meléndez
Baden Street Settlement
Barnes & Noble
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Beverly Roseborough
Bidr, Inc.
Bienestar Bilingual Counseling Center
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Brown & Hutchinson
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Burgos Income Tax
Burgos Properties LLC
Butler/Till Media Services Inc.
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Citizens for Joseph Robach
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Committee to Elect James Vazzana
Compeer Rochester
Conifer Realty LLC
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Eugenio María de Hostos Charter School
Eugenio Marlin
Evelize Ramos
Excellus Blue Cross/Blue Shield
Fabulous Flowers
Fátima Peralta
Fidelis Care of New York
Fidelity Charitable Fund
Finger Lakes Health Systems Agency
First Capital Payments
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Greater Buffalo United IPA, Inc.
Greater Rochester Health Foundation
Guy McNamara
Hancock Estabrook LLP
HCR Home Care
Héctor Sotomayor
Heritage Christian Services
Hernández Technologies
Highland Hospital
Hilda Escher
Hillside Work Scholarship Connection
Hispanic Federation
Home Properties, Inc.
ICircle Care
liesha Hall
Imagine It!
Irma Marquez Tapia
IV4 Technologies
Ivelisse Gray
J. Roberto Burgos, Sr.
Jacklyn Ortiz - Statefarm
James Branciforte
James Jaramillo
James Sheppard
Jessica Wilson
Joan S. Kohout
Joseph Villa
Jovanna Robinson
Juan Collazo
Juan Lugo
Judy Sinclair
Julius D. Jackson
Kathleen García

Kristin Neilson
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Lawley Insurance Benefits
LeCor, Inc.
Legal Assistance of Western New York, Inc.
Lifetime Care
Linda Meléndez
Literacy Volunteers of Ontario
LMT Computer Systems
Louise Slaughter Re-Election Committee
LP&M Advertising
Luis Burgos
Luis Gracia
M&T Bank
M&T Charitable Foundation
María Casanova Hayman
María Otero Rivera
María Sánchez
Maritza Buitrago
Mark W. Assini
Marketing Research & Analytics
Mary Cariola Children's Center
Medaille College
Melisza Campos
Mercedes Vázquez Simmons
Michael Wyatt
Michelle Morales
Miguel Velázquez
Miriam Vázquez
Mj Dash Inc
Monroe Community College
Monroe Community College Association
Monroe Muffler
Monroe Muffler - Staff
MVP Healthcare
Myrnali Martínez
Nathaniel Development Corporation
National Council of La Raza (NCLR)
National Fire Service Support Systems, Inc.
Nazareth Arts Center
Nazareth College
NYS Comptroller
NYS Council
NYS United Teachers
O'Flynn Campaign Fund
One Custom Clothier
Ontario County Finance
Orlando Ortiz
Orlando Rivera
Ornella Matta-Figueroa
Pathstone Corporation
Patricia Cruz-Irving
Patrick Clements
Paul Kelly
Paychex
Peter Burns
Pittsburg Steelers
Pretty Girl Productions
Priceless Vessels, Inc.
Puerto Rican Festival, Inc.
Rachel August
Richard Vega
Robert Thompson
Rochester Area Community Foundation
Rochester City School District
Rochester Cornerstone Group, Ltd.
Rochester Gas & Electric / Iberdrola USA
Rochester Housing Authority
Rochester Institute of Technology
Rochester Latino Rotary Club
Rochester Latino Theatre Company, Inc.
Rochester Regional Health
Rochester Regional Transit Service
Rochester Teachers Association
Rochester Urban Choice
Rochester Works!
Rosa Boyle
Rosario Micali
Roselinde Torres
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Rundel Public Library
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Starbridge
SUNY Geneseo
Susan B. Anthony House, Inc.
Tabita Torres-Rodríguez
Tamara O. Alsace
Tayrin Concepción
The Advocacy Center
The Bonadio Group
The Casswood Group
The Center for Youth
The Community Foundation
The Community Place of Greater Rochester
The Foundation for the Jewish Federation
The Housing Council at Pathstone
The Pike Company
The Summit Federal Credit Union
Thomas Fink
Tipping Point Media, Inc.
Toni Robbins
United Healthcare Services Inc
United Way of Greater Rochester
University of Rochester
Urban Choice
Usherwood Technologies
Villa of Hope
Wegmans Food Markets
William "Bill" Carpenter
Wim & Luisa Baars
Yarelis Macpherson
YMCA of Greater Rochester
Yolanda Albino
YourCare Health Plan, Inc.
Yuneda Massage
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*Thank you for your continued
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